



## **Metadata Document for Open Datasets: Graduate Development (Tamheer)**

|                                      |                                                                                                                                                                                                                                                                                                                |
|--------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Dataset Name</b>                  | Tamheer Graduate Development Beneficiaries – Q1 2026                                                                                                                                                                                                                                                           |
| <b>Description</b>                   | Data on beneficiaries of the Graduate Development Program (Tamheer) provided by the Human Resources Development Fund (HRDF). The program aims to support recent graduates in starting their career paths by providing them with training programs that enhance their employability and professional readiness. |
| <b>Creation Date</b>                 | 2026-03-29                                                                                                                                                                                                                                                                                                     |
| <b>Update Frequency</b>              | Quarterly                                                                                                                                                                                                                                                                                                      |
| <b>Last Modified Date</b>            | 2026-04-01                                                                                                                                                                                                                                                                                                     |
| <b>Time Period</b>                   | 2026-01-01- 2026-03-31                                                                                                                                                                                                                                                                                         |
| <b>License</b>                       | The legal license under which this dataset is published through the National Open Data Portal is available via the following link: <a href="#">Open Data License</a>                                                                                                                                           |
| <b>Data Source URL</b>               | <a href="#">Open Data Platform</a>                                                                                                                                                                                                                                                                             |
| <b>Category or Group</b>             | Male and Female Graduates                                                                                                                                                                                                                                                                                      |
| <b>Keywords (Tags)</b>               | Training, Qualification, Professional Experience, Skills, Empowerment, On-the-Job Training                                                                                                                                                                                                                     |
| <b>Publisher Contact Information</b> | <a href="http://www.hrdf.org.sa/about/e-participation/open-data/open-data-library">www.hrdf.org.sa/about/e-participation/open-data/open-data-library</a>                                                                                                                                                       |

## Describing the fields specific to data sets:

| Attribute Name<br>اسم الحقل | Attribute Type<br>نوع الحقل | Arabic Description<br>الوصف العربي                                 | English Description<br>الوصف الإنجليزي |
|-----------------------------|-----------------------------|--------------------------------------------------------------------|----------------------------------------|
| Region                      | VARCHAR                     | المنطقة الجغرافية التي يقيم فيها المستفيد أو يستفيد منها من الخدمة | Region                                 |
| City                        | VARCHAR                     | المدينة التي يقيم فيها المستفيد أو يستفيد منها من الخدمة           | City                                   |
| Gender                      | VARCHAR                     | جنس المستفيد (ذكر / أنثي)                                          | Gender                                 |
| Age_Group                   | VARCHAR                     | الفئة العمرية التي ينتمي إليها المستفيد، وتم تقسيم الفئات العمرية  | Age Group                              |
| Educational_Qualification   | VARCHAR                     | المرحلة التعليمية الخاصة بالمستفيد                                 | Educational Level                      |
| Specialization              | VARCHAR                     | تخصص المستفيد العام                                                | Major                                  |
| Sub_Specialization          | VARCHAR                     | تخصص المستفيد الدقيق                                               | Major specialty                        |