

User Manual

**Comprehensive Career Guidance Initiative
Platform**

**Start the Professional Orientation Scale
Procedure**



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Introduction

Introduction

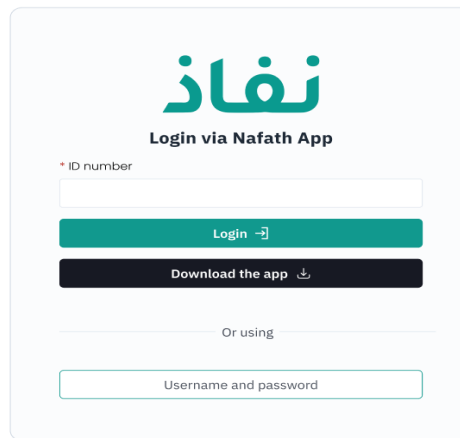
This smart tool helps you explore your interests and career inclinations with high accuracy through specialized interactive questions, enabling you to clearly and thoughtfully identify career paths and specializations that are most suitable for you



Registration

**Comprehensive Career Guidance
Initiative Platform
Create a Smart Resume**

Login to the Comprehensive Career Guidance Initiative platform through Nafath



- When selecting the "Access the Service" option, the beneficiary will be directed to register through Nafath in the unified platform of the Human Resources Development Fund, which is the official portal to benefit from the comprehensive career guidance platform.
- To complete the registration process, the beneficiary must log in using the unified NBK Access account, by entering the approved login details in the Absher system.

Career interest assessment

The screenshot shows the Nafath portal interface. On the left, there is a sidebar with the following options: 'My skills', 'Careers' (highlighted with a red box and a red arrow), 'Learn', and 'Jobs'. The main content area is titled 'Explore careers' and includes a search bar labeled 'Search for a career'. Below this, there is a section titled 'Tailor your experience' which contains an 'Assessment' card. The 'Assessment' card has the title 'Career interest assessment' and the text 'Receive suggestions based on your interest profile.' Below this text is a green button labeled 'Continue the test' (highlighted with a red box and a red arrow). To the right of the 'Assessment' card, there is a diagram showing various career interest types: Artistic, Venturous, Gamma, Intellectual, Realistic, Decorative, Conventional, and Social.

- After logging in through the unified **Nafath** Access and entering the homepage, click on the Professions tab, choose to go to the Career Orientation Scale, and click on Start Exam

Career interest assessment

Personalities
Rate the personalities ①

My skills
Careers
Learn
Jobs

Alan
“Let freedom reign”
Original ideas | Being creative | Different is fun | Make my own rules | Dislike for coercion and monotony

How much do you relate?

NOT AT ALL RELATABLE | VERY RELATABLE

Back | Next

After clicking on Start Exam, you will be asked to rate the characters, subjects, and professions for each two-minute option consisting of nine questions, rate the topics and rate how they relate to you, then click on Next, and make sure to place them in the order that suits you.

Career interest assessment

إرشاد HADAF من صندوق تنمية الموارد البشرية

My skills

Careers

Learn

Jobs

Your tasks
Plan (22)

Explore careers

Search for a career

Your interest score
Learn more about your score and discover careers that might interest you.

Your score **GISRCDAV**
Gamma • Intellectual • Social • Realistic • Conventional • Decorative • Artistic • Venturous
☆ 68 Profile matches

View interest profile →

After completing the scale, click on the Professions page, you will find the results, click on View Trends to view the full results

Career interest assessment

إرشاد HADAF من صندوق تنمية الموارد البشرية

My skills

Careers

Learn

Jobs

Biotechnology Specialist

Not enough matching skills

You have a matching interest score

Emergency Physician

Not enough matching skills

You have a matching interest score

Psychological Counseling Specialist

Not enough matching skills

You have a matching interest score

Show more +

Top career fields

Healthcare

42 Interest score matches

Government & Policy

5 Interest score matches

Science & Research

5 Interest score matches

Confused by your interest score?

If you don't feel represented by your test results, you can take the test again

Retake the test ->

On the Careers page you will find Click on Re-Scale then you will be asked to confirm your desire to re-scale Click Yes to start the scale again

صندوق تنمية
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HUMAN RESOURCES
DEVELOPMENT FUND

