



Report of the Human Resources Development Fund

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Custodian of the Two Holy Mosques

King Salman bin Abdul-Aziz Al Saud

May God save him



Crown Prince, Deputy Prime Minister and Minister of Defense

Chairman of the Council of Economic and Development Affairs

His Royal Highness

Prince Mohammed bin Salman bin Abdul-Aziz Al Saud

May God save him

Executive Summary

This report provides a summary of the role of the Human Resources Development Fund in promoting and supporting

The labor market, increasing the percentage of Emiratization and increasing the number of new entrants of male and female citizens

in the labor market in the Kingdom, where it reviews the services and programs it provides in partnership

With the relevant Ministry of Human Resources and Social Development. To be in line with the National Transformation Program 2020 and the Kingdom's Vision 20-30, as well as with the changes that have occurred in the labor market.

It also reviews its achievements during the second quarter of 2020. Whereas, it is monitored

Current status of the Fund and an overview of the workforce in Saudi Arabia

This quarter, and its most prominent activities and events that were achieved during this period.

Highlights of the Human Resources Development Fund

- 1- Number of those employed through the National Labor Portal Taqat 5,574
- 2- Number of those employed through rehabilitation and employment centers 3,309
- 3- Number of those employed through fixed branches 5,402
- 4- Total number of beneficiaries of the National Program for Job Seekers Aid (Hafez) 312,002
- 5- Total number of students continuing from the Teacher Support Program in private schools 9,062
- 6- Total number of beneficiaries of the Working Women Transfer Program (Wusool) 836

During the second quarter of 2020

- 7- Total number of beneficiaries of the training program in strategic partnership institutes 3,976
- 8- Total number of beneficiaries of the training program for graduates of Saudi universities and scholarships on the job (Tamheer) 952
- 9- Number of Supplements to Doroob E-Training Program Courses 710,396
- 10- Number of visitors to the Fund's website 1,246,510
- 11- Number of phone calls answered by the Fund's call center Human Resources Development 157,482
- 12- Customer order resolution ratio %81

Executive Summary Executive Summary

Human Resources Development Fund Report for the second quarter of 2020
Human Resources Development Fund Report for the second quarter of 2020

17 16 Human Resources Development Fund

The Human Resources Development Fund was established under the Council of Ministers Resolution No. 107 dated 29/04/1421 AH with the aim of supporting the efforts of qualifying the national workforce and employing it in the private sector. In order to achieve its objectives, it may:

1. Provide subsidies for the rehabilitation, training and employment of the national workforce in the private sector.
2. Participate in the costs of qualifying the national workforce and training it for private sector jobs

The Board of Directors of the Fund shall determine the percentage of such participation and the remaining percentage shall be paid by the owner of Work benefiting from the qualification of the trainee.

3. Bearing a percentage of the salary of those who are employed in private sector establishments after their qualification and training as well as those who are employed in these establishments in coordination with the Fund, and the employer pays the remaining percentage of the salary, and the Fund bears this percentage for a period not exceeding two years. The Board of Directors shall set the necessary conditions for its disbursement.
4. Supporting the financing of field programs, projects, plans and studies aimed at employing Saudis and replacing them with expatriate workers.
5. Providing loans to private national manpower rehabilitation and training establishments established in the Kingdom and existing establishments for the purpose of expanding their activities or introducing modern methods to them.
6. Carry out research and studies related to its activities in the field of rehabilitation, training and employment of the national workforce, as well as providing technical and administrative advice to the facilities of qualifying and training the national workforce.

Vision

Initiative and productive national human resources

Mission

Initiative and productive national human resources

Developing national human resources through initiatives

Employment support channels and programs to qualify the national workforce in the private sector

First: Employment Support Channels:

The Fund offers a range of channels targeting employers and job seekers to support

Employment and training service to increase stability and develop the workforce.

1 - National Labor Portal "Taqat" An integrated comprehensive electronic platform for the labor market in the Kingdom of Saudi Arabia, both public Private and employment service providers work to translate the policies and visions of human resources development in the Kingdom into effective programs that will be a tributary to the national economy with a qualified workforce. It aims to create a high-quality digital labor market to develop the competitiveness of the Saudi workforce, empower job seekers and enhance the percentage of Emiratization among the workforce. The most important benefits of the portal are:

- 1- Providing a unified and integrated platform for all parties to the labor market
- 2- Enhancing the transparency of the labor market and providing its data to support decision-making
- 3- Providing tools to manage the labor market and activate its programs and policies
- 4- Reducing dependence on expatriate workers
- 5- Enhancing the competitiveness of the Saudi workforce
- 6- Supporting the orientation of human resource development according to the actual needs of the labor market
- 7- Providing employment services
- 8- Providing training services

Results and statistics of the National Labor Portal "Taqat" during the second quarter of 2020

- 1- Number of those employed through the portal 5,574 Beneficiaries
- 2- Number of establishments registered in the portal 12,952 Facility
- 3- Number of job vacancies in the portal 30,165 Job Vacancy
- 4- Number of job advertisements in the portal 8 ,131 Job Posted
- 5- Individuals registered in the portal 73,480 Registered individual

2 Rehabilitation and employment centers

These centers aim to promote productive and continuous employment through the development of rehabilitation strategies. And employment inclusive of both gender and people with disabilities and enables the employer to keep pace with the changes of the market Work and implement policies, which has an impact on economic and investment growth. He has reached of The second quarter of 2020 The number of employment centers (47) centers, including:

Number of those employed in the private sector through rehabilitation and employment centers

Region	Beneficiaries		Total																																																										
	Males	Females																																																											
Riyadh		<table border="1"> <thead> <tr> <th rowspan="2">المجموع</th> <th colspan="2">المستفيدين</th> <th rowspan="2">المنطقة</th> </tr> <tr> <th>اناث</th> <th>ذكور</th> </tr> </thead> <tbody> <tr> <td>٨٣٥</td> <td>٣٢٢</td> <td>٥١٣</td> <td>الرياض</td> </tr> <tr> <td>٧٨٥</td> <td>٣٩٢</td> <td>٣٩٣</td> <td>مكة المكرمة</td> </tr> <tr> <td>١١٥</td> <td>١٧</td> <td>٩٨</td> <td>المدينة المنورة</td> </tr> <tr> <td>٨١٨</td> <td>٤٧٧</td> <td>٣٤١</td> <td>المنطقة الشرقية</td> </tr> <tr> <td>٤٦</td> <td>-</td> <td>٤٦</td> <td>القصيم</td> </tr> <tr> <td>٢٧</td> <td>-</td> <td>٢٧</td> <td>حائل</td> </tr> <tr> <td>٢٣</td> <td>-</td> <td>٢٣</td> <td>تبوك</td> </tr> <tr> <td>١٣٦</td> <td>-</td> <td>١٣٦</td> <td>الجوف</td> </tr> <tr> <td>٦٥</td> <td>-</td> <td>٦٥</td> <td>الحدود الشمالية</td> </tr> <tr> <td>٢٧٥</td> <td>٢٠٥</td> <td>٧٠</td> <td>عسير</td> </tr> <tr> <td>٨١</td> <td>-</td> <td>٨١</td> <td>جازان</td> </tr> <tr> <td>٤٧</td> <td>-</td> <td>٤٧</td> <td>نجران</td> </tr> <tr> <td>٥٦</td> <td>-</td> <td>٥٦</td> <td>الباحة</td> </tr> </tbody> </table>	المجموع	المستفيدين		المنطقة	اناث	ذكور	٨٣٥	٣٢٢	٥١٣	الرياض	٧٨٥	٣٩٢	٣٩٣	مكة المكرمة	١١٥	١٧	٩٨	المدينة المنورة	٨١٨	٤٧٧	٣٤١	المنطقة الشرقية	٤٦	-	٤٦	القصيم	٢٧	-	٢٧	حائل	٢٣	-	٢٣	تبوك	١٣٦	-	١٣٦	الجوف	٦٥	-	٦٥	الحدود الشمالية	٢٧٥	٢٠٥	٧٠	عسير	٨١	-	٨١	جازان	٤٧	-	٤٧	نجران	٥٦	-	٥٦	الباحة	
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Number of those served in rehabilitation and employment centers

Region	Beneficiaries		Total																																						
	Males	Females																																							
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٣٩		-	٣٩	حائل																																					
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3 Remote Rehabilitation and Employment Centers

Remote employment centers aim to provide rehabilitation services, employment support, guidance and training of job seekers according to the latest standards, and these centers also provide post-employment services that help the researcher in job stability and development. The number of remote employment centers during the second quarter of 2020 reached (7) centers distributed over the regions

of the Kingdom. Those who were employed through the rehabilitation and remote employment centers reached (247) beneficiaries, who were served (837) beneficiaries.

Number of those employed in the private sector through rehabilitation and remote employment centers

Region	Beneficiaries		Total		
	Males	Females			
Riyadh		المجموع	المستفيدين اناث	ذكور	المنطقة
Makkah		١	١	-	الرياض
Madinah		-	-	-	مكة المكرمة
Eastern Province		١	١	-	المدينة المنورة
Qassim		٤	٤	-	المنطقة الشرقية
Haeel		٢٧	٢٧	-	القصيم
Tabuk		١	١	-	تبوك
Al-jof		١٩	١٩	-	الجوف
Northern Borders		١٨	١٨	-	الحدود الشمالية
Asir		١١٩	١١٩	-	جازان
Jazan		٣٦	٣٦	-	نجران
Najran		٢٢	٢٢	-	الباحة
Al Baha		٢٢	٢٢	-	

Number of people served in rehabilitation and remote employment centers

Region	Beneficiaries		Total		
	Males	Females			
Riyadh		المجموع	المستفيدين اناث	ذكور	المنطقة
Makkah		٢٨	٢٨	-	الرياض
Madinah		١٣	١٣	-	المنطقة الشرقية
Eastern Province		٣٠٧	٣٠٧	-	القصيم
Qassim		٣	٣	-	حائل
Haeel		٢٣	٢٣	-	تبوك
Tabuk		٩٨	٩٨	-	الجوف
Al-jof		٣٦	٣٦	-	الحدود الشمالية
Northern Borders		٢٧٠	٢٧٠	-	جازان
Asir		٢٧	٢٧	-	نجران
Jazan		٢٢	٢٢	-	الباحة
Najran		٢٢	٢٢	-	
Al Baha		٢٢	٢٢	-	

4 fixed branches of the Fund

A network of branches operated by the Fund in various regions of the Kingdom reached (22) during

The second quarter of 2020, and provides various training and employment support services to clients, such as

Attracting business owners, analyzing their needs and requirements, and working to meet them by organizing

Job meetings, workshops, and preparing work tables compatible with the requirements after providing career guidance services and human resources consulting, and those who were employed through the fixed branches in the second quarter of 2020 reached (5,402) beneficiaries.

Distribution of beneficiaries of fixed branches by gender and region

Region	Beneficiaries		Total		
	Males	Females			
Riyadh		المستفيدين	المنطقة		
Makkah				المجموع	اناث
Madinah		٥٢٣	١٥٥	٣٧٨	الرياض
Eastern Province		١,٤٦١	٥٢٣	٩٣٨	مكة المكرمة
Qassim		٥٩٠	٢٠٧	٣٨٣	المدينة المنورة
Haeel		٨٤٧	٢٠٢	٦٤٥	المنطقة الشرقية
Tabuk		٢٦٢	٧٨	١٨٤	القصيم
Al-jof		٦٤	١٥	٤٩	حائل
Northern Borders		١٢٨	٦٥	٦٣	تبوك
Asir		١٤٩	٧٣	٧٦	الجوف
Jazan		١١٥	٢٧	٨٨	الحدود الشمالية
Najran		٢١٢	١١٣	٩٩	عسير
Al Baha		٤٦٩	١٦١	٦٠٨	جازان
		٤٨٤	٢١٣	٦٧١	نجران
	٨	٢٨	٦٠	الباحة	

Second: Employment Support Programs

It aims to increase job opportunities for individuals according to the needs of the labor market, increase the rates of Emiratisation in establishments with qualified workforce, and support their continuation on the job.

The program supports Emirati job seekers to obtain sustainable and suitable jobs, and provides them with the skills and resources necessary to join the labor market. It consists of a job search incentive program and a difficulty in finding a job incentive program, as each program targets a specific category of job seekers within specific eligibility controls. The National Job Seekers Assistance Program (Hafez) is divided into two parts:

First / Job Search Incentive Program

The program offers a financial allowance of 2000 riyals every month for 12 months and targets the youth of job seekers aged 20-35 who meet the program's eligibility criteria. The number of beneficiaries of the program during the second quarter of 2020 reached (168,514) beneficiaries.

Distribution of Job Search Incentive Program Beneficiaries by gender and Region

Region	Beneficiaries		Total		
	Males	Females			
Riyadh		المجموع	المستفيدين	المنطقة	
Makkah		اناث	ذكور		
Madinah		٢٣,٥٥٤	٢٧,٦٣١	٥,٩٢٣	الرياض
Eastern Province		٣١,٢٢٩	٢٣,١٣١	٨,٠٩٨	مكة المكرمة
Qassim		١٤,٤٨٨	٩,٩٢٢	٤,٥٦٦	المدينة المنورة
Haeel		٢٢,٣٧٤	١٨,٦٤٦	٣,٧٢٨	المنطقة الشرقية
Tabuk		١٠,١٧١	٧,٨٠١	٢,٣٧٠	القصيم
Al-jof		٥,٢٩٩	٣,٨١٨	١,٤٨١	حائل
Northern Borders		٧,٥٩٩	٥,٤٥٣	٢,١٤٦	تبوك
Asir		٤,٥٧٨	٣,٠٢٨	١,٥٥٠	الجوف
Jazan		٢,٨٨١	٢,٠٨١	٨٠٠	الحدود الشمالية
Najran		١٧,١٠٣	١١,٨٧٥	٥,٢٢٨	عسير
Al Baha		١٣,٠٤١	٨,٠٢٢	٥,٠١٩	جازان
		٣,٤٨٥	٢,٧٣٤	٧٥١	نجران
	٢,٧١٢	٢,٠٢٥	٦٨٧	الباحة	

Second / Hafiz Program Difficulty in getting a job

The Hafiz program provides the difficulty of obtaining a job with a financial allocation starting at 1,500 riyals per month for the first four months, then 1,250 riyals for the second four months, then 1,000 riyals for the last four months, and the program targets job seekers over the age of 35 years or who have completed the Hafiz program to search for work without finding a suitable job until the age of 60 years, and the number of beneficiaries of the program during the second quarter of 2020 reached (143,488) beneficiaries.

Distribution of Employment Difficulty in Finding a Job Incentive Program by gender and Region

Region	Beneficiaries		Total
	Males	Females	
Riyadh	17,111	17,111	34,222
Makkah	17,111	17,111	34,222
Madinah	17,111	17,111	34,222
Eastern Province	17,111	17,111	34,222
Qassim	17,111	17,111	34,222
Haeel	17,111	17,111	34,222
Tabuk	17,111	17,111	34,222
Al-jof	17,111	17,111	34,222
Northern Borders	17,111	17,111	34,222
Asir	17,111	17,111	34,222
Jazan	17,111	17,111	34,222
Najran	17,111	17,111	34,222
Al Baha	17,111	17,111	34,222

Number of those employed through the Hafiz program in the second quarter of 2020

Region	Beneficiaries		Total
	Males	Females	
Riyadh	17,111	17,111	34,222
Makkah	17,111	17,111	34,222
Madinah	17,111	17,111	34,222
Eastern Province	17,111	17,111	34,222
Qassim	17,111	17,111	34,222
Haeel	17,111	17,111	34,222
Tabuk	17,111	17,111	34,222
Al-jof	17,111	17,111	34,222
Northern Borders	17,111	17,111	34,222
Asir	17,111	17,111	34,222
Jazan	17,111	17,111	34,222
Najran	17,111	17,111	34,222
Al Baha	17,111	17,111	34,222

3 Self-employment support program (for delivery of applications)

It is a support program for self-employment targeting workers through delivery applications from

The unemployed, presented by the Human Resources Development Fund in cooperation with the Ministry of Human Resources and Social Development, and comes as part of the Fund's initiatives aimed at raising the levels of Emiratization in this activity, creating new job opportunities according to different work patterns, and in response to the precautionary health measures adopted by the state through a number of government institutions and financial incentives to reduce the economic and health consequences of the Corona pandemic. The duration of the support is only two months from the date of

the program termination on April 6, 2020 for all applicants for support. The number of beneficiaries of the program during the second quarter of 2020 reached (7,039) beneficiaries.

Distribution of beneficiaries by gender and region

Region	Beneficiaries		Total																																																									
	Males	Females																																																										
Riyadh		<table border="1"> <thead> <tr> <th rowspan="2">المجموع</th> <th colspan="2">المستفيدين</th> <th rowspan="2">المناطق</th> </tr> <tr> <th>ذكور</th> <th>إناث</th> </tr> </thead> <tbody> <tr> <td>7,039</td> <td>3,108</td> <td>3,931</td> <td>الرياض</td> </tr> <tr> <td>1,471</td> <td>1,471</td> <td>0</td> <td>مكة المكرمة</td> </tr> <tr> <td>862</td> <td>862</td> <td>0</td> <td>المدينة المنورة</td> </tr> <tr> <td>562</td> <td>562</td> <td>0</td> <td>المنطقة الشرقية</td> </tr> <tr> <td>158</td> <td>158</td> <td>0</td> <td>القصيم</td> </tr> <tr> <td>198</td> <td>198</td> <td>0</td> <td>حائل</td> </tr> <tr> <td>417</td> <td>417</td> <td>0</td> <td>تبوك</td> </tr> <tr> <td>97</td> <td>97</td> <td>0</td> <td>الجوف</td> </tr> <tr> <td>89</td> <td>89</td> <td>0</td> <td>الحدود الشمالية</td> </tr> <tr> <td>1</td> <td>1</td> <td>0</td> <td>عسير</td> </tr> <tr> <td>1</td> <td>1</td> <td>0</td> <td>جازان</td> </tr> <tr> <td>0</td> <td>0</td> <td>0</td> <td>نجران</td> </tr> <tr> <td>0</td> <td>0</td> <td>0</td> <td>الباحة</td> </tr> </tbody> </table>	المجموع	المستفيدين		المناطق	ذكور	إناث	7,039	3,108	3,931	الرياض	1,471	1,471	0	مكة المكرمة	862	862	0	المدينة المنورة	562	562	0	المنطقة الشرقية	158	158	0	القصيم	198	198	0	حائل	417	417	0	تبوك	97	97	0	الجوف	89	89	0	الحدود الشمالية	1	1	0	عسير	1	1	0	جازان	0	0	0	نجران	0	0	0	الباحة
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4 Additional wage support

This program aims to motivate establishments to localize jobs to empower job seekers


Saudis may enroll in job opportunities available in the private sector, as the program offers benefits

Additional financial and time for employing Saudis in establishments classified in the two platinum domains

In the Nitaqat program, the entity can link (20%) in the case of the platinum domain and (15%) in the case of the green domain of the total number of its Saudi employees as a maximum on the additional support program, provided that the beneficiaries are eligible according to the eligibility conditions of the candidate, and the reception of support requests in the program was stopped as of October 20-17, as the number of beneficiaries continuing in the program during the second quarter of 2020 reached (22-6) beneficiaries.

Distribution of beneficiaries by gender and region

Region	Beneficiaries		Total
	Males	Females	
Riyadh			
Makkah			
Madinah			
Eastern Province			

Region	Beneficiaries	Beneficiaries		Region
		Females	Males	
Qassim		18	1	الرياض
Haeel		8	0	مكة المكرمة
Tabuk		3	0	المدينة المنورة
Al-jof		7	0	المنطقة الشرقية
Northern Borders		0	0	حائل
Asir		0	0	تبوك
Jazan		0	0	عسير
Najran		0	0	جازان
Al Baha		0	0	


5. Employment Program for Persons with Disabilities (Tawafuq)

It aims to support and empower the workforce of persons with disabilities to work in the private sector, through the application of the principles of compatibility (rights - inclusion - skills - appropriate environment - services).

These principles are applied through the adoption of standards to achieve inclusiveness (compatible with Tawafuq), the development of policies and procedures, the development of applied tools for implementation on the ground, and the training of

Those in charge of working on it and monitoring and documenting information on people's work. The number of beneficiaries of the program during the second quarter of 2020 reached (875) beneficiaries.

Distribution of program Beneficiaries by gender and Region

Region	Beneficiaries		Total
	Males	Females	
Riyadh		494	381
Makkah		79	0
Madinah		3	0
Eastern Province		104	0
Qassim		4	0
Haeel		3	0
Tabuk		9	0
Al-jof		3	0
Northern Borders		3	0
Asir		9	0
Jazan		13	0
Najran		4	0
Al Baha		0	0
غير محدد		168	0

6. Dialysis Days Wage Support Program


The program aims to motivate private sector enterprises to employ patients with kidney failure

And their continuation in the work they joined in order to achieve job stability for them, provided that it compensates

The Fund Private Sector Establishments for the Wage of Vacation Days Taken by Employees to Do Laundry

The number of beneficiaries of the program during the second quarter of 2020 reached (3) beneficiaries. who continue to support them during the target period.

Distribution of program Beneficiaries by gender and Region

Region	Beneficiaries		Total		
	Males	Females			
Riyadh		المجموع	المستفيدين	المنطقة	
Makkah					ثلاث
Madinah			-		مكة المكرمة
Eastern Province			-		المنطقة الشرقية
Qassim			-		عسير
Haeel					
Tabuk					
Al-jof					
Northern Borders					
Asir					
Jazan					
Najran					
Al Baha					

7. Teacher Support Program in Private Schools

This program aims to increase the job stability of teachers working in Private and foreign schools by subsidizing their salaries and setting a minimum salary so that it starts from 5,000 riyals with transportation allowance 600 riyals. In implementation of the provisions of the Royal Order No. (47632) dated 4/10/1437 AH, which includes sufficiency with the statutory period of the support program scheduled for five years, and accordingly, the reception of support requests in the program was stopped as of September 20 17, and there are still numbers of beneficiaries continuing in the program during the second quarter of 2020, and their number (9,062) beneficiaries.

Distribution of beneficiaries by gender and region

Region	Beneficiaries		Total																																																										
	Males	Females																																																											
Riyadh		<table border="1"> <thead> <tr> <th rowspan="2">المجموع</th> <th colspan="2">المستفيدين</th> <th rowspan="2">المنطقة</th> </tr> <tr> <th>اناث</th> <th>ذكور</th> </tr> </thead> <tbody> <tr> <td>٣,٦٠٢</td> <td>٢,٩١٦</td> <td>٦٨٦</td> <td>الرياض</td> </tr> <tr> <td>٢,١٣٠</td> <td>١,٥٥٢</td> <td>٥٧٨</td> <td>مكة المكرمة</td> </tr> <tr> <td>٥٣٤</td> <td>٤١٥</td> <td>١١٩</td> <td>المدينة المنورة</td> </tr> <tr> <td>١,٣٠٩</td> <td>١,٠٢٧</td> <td>٢٨٢</td> <td>المنطقة الشرقية</td> </tr> <tr> <td>٢٧٠</td> <td>٢١٢</td> <td>٥٨</td> <td>القصيم</td> </tr> <tr> <td>١٠٥</td> <td>٧١</td> <td>٣٤</td> <td>حائل</td> </tr> <tr> <td>٢٩٥</td> <td>١٧٨</td> <td>١١٧</td> <td>تبوك</td> </tr> <tr> <td>١٦٨</td> <td>٩٨</td> <td>٧٠</td> <td>الجوف</td> </tr> <tr> <td>٥٧</td> <td>٢٩</td> <td>٢٨</td> <td>الحدود الشمالية</td> </tr> <tr> <td>٢٧٦</td> <td>٢٠١</td> <td>٧٥</td> <td>عسير</td> </tr> <tr> <td>٢٢٢</td> <td>١٦٨</td> <td>٥٤</td> <td>جازان</td> </tr> <tr> <td>٨١</td> <td>٥٧</td> <td>٢٤</td> <td>نجران</td> </tr> <tr> <td>١٣</td> <td>٨</td> <td>٥</td> <td>الباحة</td> </tr> </tbody> </table>	المجموع	المستفيدين		المنطقة	اناث	ذكور	٣,٦٠٢	٢,٩١٦	٦٨٦	الرياض	٢,١٣٠	١,٥٥٢	٥٧٨	مكة المكرمة	٥٣٤	٤١٥	١١٩	المدينة المنورة	١,٣٠٩	١,٠٢٧	٢٨٢	المنطقة الشرقية	٢٧٠	٢١٢	٥٨	القصيم	١٠٥	٧١	٣٤	حائل	٢٩٥	١٧٨	١١٧	تبوك	١٦٨	٩٨	٧٠	الجوف	٥٧	٢٩	٢٨	الحدود الشمالية	٢٧٦	٢٠١	٧٥	عسير	٢٢٢	١٦٨	٥٤	جازان	٨١	٥٧	٢٤	نجران	١٣	٨	٥	الباحة	
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8. program to support women's employment (feminization of shops and factories)

The program aims to increase women's employment opportunities to work in private sector establishments in line with

With their qualifications according to the needs of the labor market in accordance with the decisions regulating women's work issued by

The Ministry of Human Resources and Social Development has a unified employment and training support mechanism of up to 3 years according to the specified controls and includes the following programs: (shops selling women's supplies, women's work in factories) so that the employee works for a specific establishment, and in a working manner

The employee is one of the employees of the beneficiary establishment. The program targets all female researchers.

About work wishing to work in private sector establishments as well as all private sector establishments

The total number of beneficiaries continuing in the program during the second quarter of 2020 reached (22) beneficiaries, where their number in the feminization program reached (2) beneficiaries, and in the feminization of factories program, (20) beneficiaries, and the reception of requests for support in the program was stopped as of October 2017.

Distribution of the number of beneficiaries of the program by region

Region	Beneficiaries		Total
	Males	Females	
Riyadh			
Makkah			

Madinah		المستفيدات	المجموع	المنطقة	
Eastern Province					المطامع
Qassim		٤	٣	١	الرياض
Haeel		٢	٢	-	مكة المكرمة
Tabuk		٢	٢	-	القصيم
Al-jof		١٣	١٣	-	تبوك
Northern Borders		١	-	١	نجران
Asir					
Jazan					
Najran					
Al Baha					

9. Small Business Owners Support Program

The program aims to support and encourage male and female citizens to operate their small enterprises and their strategies in managing these enterprises by providing financial support to meet their necessary needs

The reception of support requests in the program was stopped in July 20-18, and the total number of beneficiaries continuing in the program during the second quarter of 2020 reached (171) beneficiaries.

Distribution of beneficiaries by gender and region

Region	Beneficiaries			Total	
	Males	Females			
Riyadh		المجموع	المستفيدات	المنطقة	
Makkah		٣٥	١٥	٢٠	الرياض
Madinah		٣٤	٢٢	١٢	مكة المكرمة
Eastern Province		٢٢	٨	١٤	المنطقة الشرقية
Qassim		٤	٣	١	القصيم
Haeel		١١	١	١٠	حائل
Tabuk		٣٠	١٠	٢٠	تبوك
Al-jof		٦	٤	٢	الجوف
Northern Borders		١١	٢	٩	الحدود الشمالية
Asir		٤	-	٤	عسير
Jazan		-	-	-	جازان
Najran		٦	٣	٣	نجران
Al Baha		٤	١	٣	الباحة
		٤	١	٣	

10 Working Women Transport program (Wusool)

Empowering women to work and supporting the sustainability of their work, by providing transportation to and from

Affordable workplace with high toxicity level available and available in most cities

And biology and of high quality and reliability. This program supports increased participation of working women in

The private sector, by improving and developing the transport environment for working women and bearing 80% of the cost of transporting women. In order to benefit from this program with the largest possible segment of Saudi women working in the private sector, the support mechanism has been amended as follows:

Fixed coverage from Transportation cost 80 %

Maximum monthly 800 riyal

Duration of support 12 Month

The number of beneficiaries of the program during the second quarter of 2020 reached (836) beneficiaries.

Distribution of the number of beneficiaries of the program by region

Region			Total																												
Riyadh	<p>توزيع أعداد المستفيدات من البرنامج حسب المنطقة</p> <table border="1"> <thead> <tr> <th>المجموع</th> <th>المنطقة</th> </tr> </thead> <tbody> <tr> <td>237</td> <td>الرياض</td> </tr> <tr> <td>207</td> <td>مكة المكرمة</td> </tr> <tr> <td>133</td> <td>المدينة المنورة</td> </tr> <tr> <td>34</td> <td>المنطقة الشرقية</td> </tr> <tr> <td>29</td> <td>القصيم</td> </tr> <tr> <td>7</td> <td>حائل</td> </tr> <tr> <td>16</td> <td>تبوك</td> </tr> <tr> <td>-</td> <td>الجوف</td> </tr> <tr> <td>-</td> <td>الحدود الشمالية</td> </tr> <tr> <td>27</td> <td>عسير</td> </tr> <tr> <td>10</td> <td>جازان</td> </tr> <tr> <td>-</td> <td>نجران</td> </tr> <tr> <td>1</td> <td>الباحة</td> </tr> </tbody> </table>		المجموع	المنطقة	237	الرياض	207	مكة المكرمة	133	المدينة المنورة	34	المنطقة الشرقية	29	القصيم	7	حائل	16	تبوك	-	الجوف	-	الحدود الشمالية	27	عسير	10	جازان	-	نجران	1	الباحة	836
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Training Support Programs

The Human Resources Development Fund recognizes that the training and development of the Saudi national workforce is a key focus in efforts to support the recruitment process, and accordingly, the Fund offers many training programs to qualify and develop the national workforce with the aim of enhancing their employment opportunities and supporting their stability in the private sector.

The following are the programs and statistics of training support programs, which are as follows:

1. Training program at strategic partnership institutes

The program aims to train and employ job seekers on rare specialties available at

Private sector establishments, in one of the training bodies licensed by the Strategic Partnerships Department at the Technical and Vocational Training Corporation as non-profit training entities, through mechanisms to support employment-related training in a number of disciplines required in the labor market in order to cover the high demand for employment in the targeted sectors such as: oil, construction, drilling, electricity services, industry, dairy and food, electronics and others. Where the number of beneficiaries of the program during the second quarter of 2020 reached (3,976) beneficiaries.

Distribution of program Beneficiaries by gender and Region

Region	Beneficiaries		Total
	Males	Females	
Riyadh	3,976	0	3,976
Makkah	0	0	0
Madinah	0	0	0
Eastern Province	0	0	0
Qassim	0	0	0
Haeel	0	0	0
Tabuk	0	0	0
Al-jof	0	0	0
Northern Borders	0	0	0
Asir	0	0	0
Jazan	0	0	0
Al Baha	0	0	0

2 Training program for graduates of Saudi universities and scholarship students on the job (Tamheer)

An on-the-job training program directed to Saudi graduates from local and foreign universities, and aims to train them in government institutions and distinguished companies in the private sector, so that they can acquire the necessary expertise and skills to prepare them and prepare them to participate in the labor market. The number of beneficiaries of the program during the second quarter of 2020 reached (976) beneficiaries.

Distribution of program Beneficiaries by gender and Region

Region	Beneficiaries		Total																																																														
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3. E-training program (Doroob)

It is a national e-training platform, and is one of the initiatives of the Human Resources Development Fund

"Hadaf", which seeks to develop the capabilities and skills of the national forces (job seekers - those on the job - medicine), and provide them with job skills that support their access to the appropriate job and stability in it according to the requirements of the Saudi labor market.

The Doroob platform contains many electronic training programs and free training tracks for various training topics that meet job needs, and can be accessed at any time and from anywhere.

The number of registered in the program during the second quarter of 2020

365,335 (Trainee)

The number of those who completed the training courses from the program constituted a number

710,396 (Trainee)

Number of registered on Dorooob platform during the second quarter of 2020

Region	Beneficiaries		Total																																																														
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4 Professional Certification Program

"Supporting Professional Certificates" program aims to encourage and motivate the national workforce

In the public and private sectors, in addition to job seekers to obtain professional certificates

Certified professionalism in the fields required in the labor market, by compensating financially for the costs of Obtaining the professional certificate after verifying the authenticity of the certificate, as the number of beneficiaries of the program during the second quarter of 2020 AD (115) beneficiaries.

Distribution of program Beneficiaries by gender and Region



5 Program of Operation and Provision of Training Services in Al-tamiz Colleges

The project aims to increase the capacity and quality of TVET in the Kingdom

Saudi Arabia to meet the requirements of the local market in cooperation with the best applied training organizations internationally and relying on its global cadres, and the Al-tamiz colleges provide certificates and diplomas in specialized applied fields for high school graduates, as the number of beneficiaries of the program during the second quarter of 2020 reached (24,106) beneficiaries.

Distribution of program Beneficiaries by gender and Region

Region	Beneficiaries		Total	
	Males	Females	Males	Females
Riyadh	13,710	10,391	10,399	13,710
Makkah	2,714	2,787	2,787	2,714
Madinah	2,347	2,347	2,347	2,347
Eastern Province	6,809	5,094	5,094	6,809
Qassim	780	780	780	780
Haeel	207	207	207	207
Tabuk	223	223	223	223
Al-jof	103	103	103	103
Northern Borders				
Asir				
Jazan				
Najran				
Al Baha				
Others				

6 Employment-Related Training Program – Outside the Facility

The program aims to motivate private sector enterprises to employ unqualified job seekers.

And their training through a training program related to employment implemented in licensed training bodies outside the facility for a period of up to (24) months, and the reception of new support requests was stopped by the end of 2016, and the program benefited from the program in the second quarter of 2020 (258) beneficiaries in the Riyadh region with a number of (42) males and (216) females.

7. A skilled program to qualify specialized cadres

A training program for job seekers aimed at training and qualification in many professions that

It is demanded by the labor market and the increased supply of qualified specialists.

The program was suspended in 2012, and there are still numbers of trainees continuing on the study benches and their training period did not end during the second quarter of 2020, and their number (100) beneficiaries.

Distribution of program Beneficiaries by gender and Region

Region	Beneficiaries		Total
	Males	Females	
Riyadh	60	19	79
Makkah	41	6	47
Madinah	7	7	14
Eastern Province	-	-	0
Qassim	-	-	0
Haeel	-	-	0
Tabuk	-	-	0
Al-jof	-	-	0
Northern Borders	-	-	0
Asir	-	-	0
Jazan	-	-	0
Najran	-	-	0
Al Baha	-	-	0
Others	-	-	0

8 Qualification program for graduates of health diplomas of the Saudi Red Crescent Authority

Supporting the implementation of the rehabilitation program for emergency medicine diploma holders for 400 emergency medical technicians

Through a four-month theoretical training program that takes place within the Prince Sultan Center for Studies Health at Prince Sultan Military Medical City and a four-month practical training

Within the centers of the Red Hal Authority, and the employment of those who passed the training period in one of the centers of the Red Hal Authority for the job of (emergency medical services technician), targeting job seekers from graduates of government and private health diplomas for the specialties required in the Red Hal Authority, where the number of beneficiaries of the program during the second quarter of 2020 reached (124) beneficiaries in the Riyadh region.

9 Career Education and Counseling Program (SPL)

Online career education and guidance portal on which education activities are based

and career guidance for all target segments, in addition to providing information and content

Interactive and visual content about the labor market supported by tests to measure job tendencies. where

It aims to provide an interactive electronic environment concerned with career education and guidance with slides

The number of visitors to the platform during the second quarter of 2020 reached (98,111) visitors to the Career Education and Guidance Platform (SPL).

10 Occupational Tendencies Scale

Occupational Orientation and Personality Traits Scale helps you understand and know your preferences and ability Professionalism through several questions takes a period of time between 30 to 45 minutes, as the number of beneficiaries of the scale during the second quarter of 2020 reached (185,143) beneficiaries.

Region	Beneficiaries		Total
	Males	Females	
Riyadh	112,977	72,166	185,143
Makkah			
Madinah			
Eastern Province			
Qassim			
Haeel			
Tabuk			
Al-jof			
Northern Borders			
Asir			
Jazan			
Najran			
Al Baha			
Others			

المجموع	المستفيدين		المنطقة
	نساء	رجال	
٤٧,٠٧٩	٣٠,٩٧٥	١٦,١٠٤	الرياض
٤٤,٣٦٩	٢٦,٢٥٠	١٨,١١٩	مكة المكرمة
١٣,٦٧٧	٧,٨٥٧	٥,٨٢٠	المدينة المنورة
٢٩,٢٢٧	١٨,٣٤٥	١٠,٨٨٢	المنطقة الشرقية
٨,٦٩٦	٥,٢٣٣	٣,٤٦٣	القصيم
٣,٦٧٤	٢,١٣٠	١,٥٤٤	حائل
٦,٢٨١	٣,٨٤٩	٢,٤٣٢	تبوك
٣,٢٥٤	١,٧٩٤	١,٤٦٠	الجوف
٢,٢٣٦	١,٤٠٠	٩٣٦	الحدود الشمالية
١٢,٢٧٣	٧,٢٤٥	٥,٠٢٨	عسير
٩,٢٠٩	٤,٨٨٣	٤,٣٢٦	جازان
٢,٧٩٣	١,٦٤٥	١,١٤٨	نجران
٢,٢٧٥	١,٣٤١	٩٣٤	الباحة

11 Hadaf Leadership Academy Programs

The Human Resources Development Fund (HRDF) aims to establish the Academy to develop leaders

The future of the employees of private sector establishments in the Kingdom in support and confirmation of achieving the Kingdom's vision

20 30 and outstanding qualitative localization of leaders with the ability to plan creativity and innovation.

The Academy also aims to provide participants with many information, techniques and competencies necessary for the requirements of the twenty-first century and achieving optimal human investment for institutions

The Academy also relies on the transfer of global experiences and the activation of the principles of effective leadership

And influential through many cases and practical projects, transfer of best practices globally, guidance, follow-up and simulation live or through virtual halls with internationally distinguished experts.

The strategic objective of establishing the academy:

- Assisting private sector enterprises to build leadership competencies and select the most suitable for positions Leadership.
- Providing trainees with the capabilities of team leadership and business leadership.

- Benefit from global models in leadership development.
- Providing trainees with reading and studying skills for the future and self-learning skills.
- Supporting private sector enterprises towards continuity by developing the leadership skills of their leaders Futurism.

General controls of the program:

To be a Saudi national

To be on the job in one of the private sector establishments

Holds at least a bachelor's degree

Must have at least 5 years of work experience

Experience in supervision or management of not less than two years

Proficiency in English

Hadaf Leadership Academy performance results during the second quarter of 2020

Region	Beneficiaries		Total	
	Males	Females	Males	Females
Riyadh	28	9	37	0
Makkah	10	1	11	0
Madinah	10	6	16	0
Eastern Province	3	-	3	0
Qassim	9	1	10	0
Haeel	1	-	1	0
Tabuk	-	-	-	0
Al-jof	4	1	5	0
Northern Borders	-	-	-	0
Asir	-	-	-	0
Jazan	-	-	-	0
Najran	1	-	1	0
Al Baha	-	-	-	0
Others	-	-	-	0

المجموع	المستفيدين		المنطقة
	اناث	ذكور	
10	1	14	الرياض
10	6	9	مكة المكرمة
3	-	3	المدينة المنورة
9	1	8	المنطقة الشرقية
1	-	1	القصيم
-	-	-	حائل
4	1	3	تبوك
-	-	-	الجوف
1	-	1	الحدود الشمالية
-	-	-	عسير
-	-	-	جازان
-	-	-	نجران
-	-	-	الباحة

Customer Service

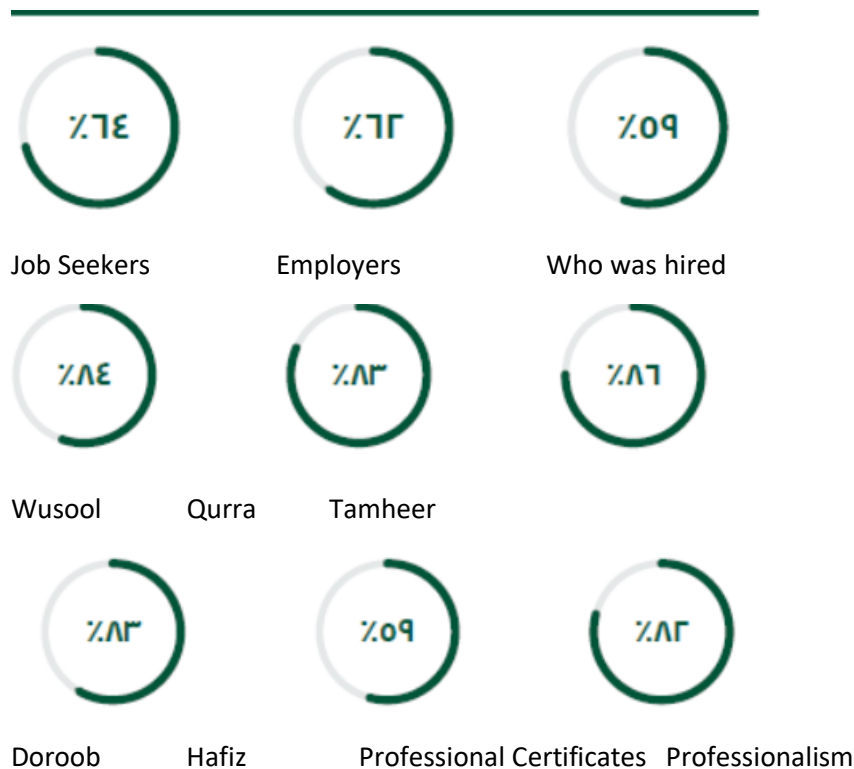
Excellence in Customer Service

The Human Resources Development Fund attaches high importance to customer satisfaction, as it is committed to measuring their satisfaction with the services and programs provided through standards that have been set to measure the impact on its customers in addition to responding to inquiries and complaints submitted.

Measuring customer satisfaction

It is the measurement of the level of satisfaction through monthly and quarterly questionnaires, studying them, escalating suggestions and complaints to take corrective plans and actions to improve the level of service and raise the level of overall satisfaction.

Measuring satisfaction by customer rating



Measuring the satisfaction of the Fund's programs



Branches Call Center Social media



National Labor Portal Taqat Centers

[Human Resources Development Fund Call Center](#)

The Fund provides a unified call center (301 920020) to respond to customer inquiries and requirements related to all the Fund's programs and take the necessary measures immediately and directly on their requirements in order to improve the level of service.

[Human Resources Development Fund Call Center](#)

Number of phone calls answered 157,482

Number of electronic conversations 156,724

Percentage of job request resolution from the first connection %71.6

[Human Resources Development Fund Website](#)

The website of the Human Resources Development Fund (www.hrdf.org.sa) is one of the main means of communicating with its customers and presenting its services and programs. The website also displays a summary of "Hadaf" and the most prominent services provided, activities, events and direct channels of communication with the customer.

Customer Satisfaction Index 61 %

Customer order resolution ratio 81%

Average processing time for customer orders 11 days

Fund Location

Number of Visitors 1,246,510

Number of views 4,324,307

Employment Support Channels Achievements

Region	Those hired through the National Labor Portal		Rehabilitation and employment centers																																																																																					
	Males	Males	Males	Males																																																																																				
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During the second quarter of 2020

Region	Remote Employment Centers		Those employed through the Fund's fixed branches																																																													
	Males	Males	Males	Males																																																												
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Others	
Total	

إجازات برامج دعم التوظيف خلال الربع الثاني من عام ٢٠٢٠ م												
المنطقة	برامج دعم التوظيف		برامج دعم الباحثين عن عمل خارج المؤسسات بموجب مرسوم العمل من قبل				برامج دعم العمل الحر		برامج دعم التوظيف الشخصي ذوي الإعاقة (توافق)		برامج دعم المعطلين والمتمكّنات في المدارس الأهلية	
	مئة	فكر	مئة	فكر	مئة	فكر	مئة	فكر	مئة	فكر	مئة	فكر
أبوظبي	١٤,٣٣١	١٣,٠٥٤	٥,٩٢٣	٢٧,٣٣١	١,٨٣٤	٢٦,٤٩٦	٦٩٥	١,٢٧٩	٢٣٩	٦٨٦	٢,٩١٦	٢,١٠٨
منطقة العجينة	٧,٣٦٦	٥,٢٣٨	٨,٠٩٨	٢٣,١٣١	٢,٢١١	٢٥,٩٤٥	٧٠٩	٧١٧	٣٠	٥٧٨	١,٥٥٢	١,٤٦١
المنطقة الغربية	١,٢٧٧	٨٤٨	٤,٥٦٦	٩,٩٢٢	٢,٠٠١	٩,٩٧٧	٢٧٧	١٨٦	٢	١١٩	٤١٥	٥٠١
المنطقة الشرقية	٩,٢٢٥	٤,٥٢١	٣,٧٢٨	١٨,٤٦٦	١,٣٠٠	١٨,٩٧٣	٤٧١	٦٧٣	٧٣	٢٨٢	١,٠٢٧	٨٦٢
الشمس	٧١٧	٤٧١	٢,٢٧٠	٧٨٠١	٧٦١	٧,٢٩٤	٢١١	١٥٩	٢	٥٨	٢١٢	٥٦٠
حقل	٤١٥	٢٩٠	١,٤٨١	٣,٨١٨	٥٥٩	٣,٥٤١	٧٥	٦٧	١	٣٤	٧١	١٥٨
نواك	٢٧٢	٢٧٢	٢,١٤٦	٥,٤٥٣	٩٣٠	٥,٤٢٤	١٦٦	١٠٤	٤	١١٧	١٧٨	١٦٠
الرفوف	١١٧	١١٤	١,٥٥٠	٣,٠٢٨	٧٣٣	٢,٥٧٨	٨٠	٦٧	١	٧٠	٩٨	١٩٨
الحدود الشمالية	١٥٣	١٢٢	٨٠٠	٢,٠٨١	٢٢٣	١,٩٣٣	٩١	٢٢	-	٢٨	٢٩	٧٥
عسير	٨٢٨	٥٩٩	٥,٢٢٨	١١,٨٧٥	٢,١٧٤	١٢,٠٢٤	٢٤١	٢٠٩	٥	٧٥	٢٠١	٤١٦
حائل	٢٠٦	٢٠٨	٥,٠١٩	٨,٠٢٢	٢,١٠٦	٧,١٢٩	٢٣٠	١٥٥	٧	٥٤	١٦٨	٢٨٦
بجدة	٢٠٨	٢١٠	٧٥١	٢,٧٣٤	٢٧١	٢,٠٢٢	٥٠	٥٧	٣	٢٤	٩٧	٩٧
الرياض	٢٢٠	١٢٨	٦٧٧	٢,٠٢٥	٢٢٨	٢,١٧٨	٣١	٢٧	-	٥	٨٩	٨٩
القصيم	-	-	-	-	-	-	-	-	١٦٨	-	-	-
المجموع	٢٥,٩٥٥	٢٢,٦٧٥	٤٢,٢٤٧	١٢٦,١١٧	١٦,٨١١	١٢٦,٦٧٧	٢,٢٢٧	٢,٧٧٤	٤٩٤	٢,١٢٠	٦,٩٣٢	٦,٩٨١

تابع إنجازات برامج دعم التوظيف خلال الربع الثاني من عام ٢٠٢٠ م

المنطقة	دعم أجر إمام غسل الكلي		برنامج دعم عمل المرأة (تأهيلات المحلات والمصانع)		برنامج دعم ملك المنشآت الصغيرة		برنامج وصول	
	ذكور	إناث	المصانع	المحلات	ذكور	إناث	ذكور	إناث
الرياض	-	-	٣	١	٢٠	١٥	-	٣٧
مكة المكرمة	١	-	٢	-	١٢	٢٢	-	٢٠٧
المنطقة الشرقية	-	-	-	-	١٤	٨	-	١٦٣
المنطقة الغربية	١	-	-	-	١	٣	-	٢٤
القصيم	-	-	٢	-	١٠	١	-	٢٩
حائل	-	-	-	-	٢٠	١٠	-	٧
بجدة	-	-	١٣	-	٢	٤	-	١٦
الجبيل	-	-	-	-	٩	٢	-	-
الحدود الشمالية	-	-	-	-	٤	-	-	-
عسير	١	-	-	-	-	-	-	٢٧
دخان	-	-	-	-	٣	٣	-	١٥
تبوك	-	-	-	١	٣	١	-	-
الزلف	-	-	-	-	٣	١	-	١
القصين	-	-	-	-	-	-	-	-
المجموع	٣	-	٢٠	٢	١٠١	٧٠	-	٨٣٦

إجازات برامج دعم التدريب

خلال الربع الثاني من عام ٢٠٢٠ م

المنطقة	برامج التدريب التي تم تنفيذها		برامج التدريب التي تم تنفيذها				برامج التدريب التي تم تنفيذها					
	برامج التدريب التي تم تنفيذها		برامج التدريب التي تم تنفيذها		برامج التدريب التي تم تنفيذها		برامج التدريب التي تم تنفيذها		برامج التدريب التي تم تنفيذها			
	الوقت	العدد	الوقت	العدد	الوقت	العدد	الوقت	العدد	الوقت	العدد		
الرياض	٢٠	٢٦	٤٤,١٢٣	٤٩,٤٤١	٧,٩٢٣	٤١,٢٣٩	-	١٢٤	٨٠	٢٧	٣١	٤٩٨
المنطقة الشرقية	١٩	١١	٣٨,٩٦٧	٤٧,٧٤٧	٦٤,٣٩	٤١,٦٣٣	-	٢٤	٩	١	٥٣١	-
المنطقة الجنوبية	-	-	١١,٤٢٨	١٢,٧٤٣	٢,٢٧٦	١٣,٤٠٩	-	-	٥	٣	-	-
المنطقة الغربية	١٣	٨	٢٦,١٠٤	٣٢,٦٨٠	٤٥,٥٢٥	٢٤,٩٧٣	-	١٢	٣	٩	٢,٤٨٩	-
البحرين	١٣	٣	٥,٢٦٥	٥,٧٧٨	١٢,٤٤٤	٥,٧٠١	-	٦٢	٣	-	١٦٧	-
حائل	-	-	٢,٥٣٦	٢,٦٦٥	٥,٧٣٣	٢,٨٥٩	-	٢١	١	-	-	-
بغداد	-	-	٤,٦١٨	٤,٧٢٩	٩,٧٦٦	٤,٩٥٥	-	١٨	-	-	-	-
القطيف	-	-	١,٨٠٥	٢,٢٦٤	٤,١١٠	٢,٧٥٩	-	٣	١	-	-	-
الدمشق	-	-	١,٢١٢	١,٧٣٣	٢,٠٩٧	١,٩٠٨	-	١٩	١١	-	٨١	-
مسقط	١	-	٨,٤٧٧	٩,٧٩٢	١٧,٧٩٧	١٠,٢٥٦	-	٨	١	-	-	-
جدة	-	١	٥,٢٣٤	٧,٠٠١	١١,٢٤٦	٩,١٢٥	-	١٤	١١	-	٧٧	-
بغداد	-	-	١,٦٣٣	٢,٦٦٦	٢,٩٣١	٢,٢٩٤	-	٢٩	٣	-	-	-
المنامة	-	-	١,٩٢١	٢,٢١٥	٤,٠١٨	٢,١٢٥	-	١	-	-	٩٢	-
المنامة	-	-	١٧,٧٢٥	١٢,٢٥٣	٢٠,٦٢٧	٥٨,٦٤٨	-	٤٤٠	١٦٧	-	-	-
المجموع	٦٦	٤٩	١٧٠,٩٨٨	١٩٤,٣٤٧	٤٨٧,٢٣٣	٢٢٢,٠٦٤	-	١٢٤	٧٣	٢٤٠	٤١	٣,٩٢٥

المنطقة	برامج التدريب التي تم تنفيذها		برامج التدريب التي تم تنفيذها		برامج التدريب التي تم تنفيذها		برامج التدريب التي تم تنفيذها	
	برامج التدريب التي تم تنفيذها		برامج التدريب التي تم تنفيذها		برامج التدريب التي تم تنفيذها		برامج التدريب التي تم تنفيذها	
	الوقت	العدد	الوقت	العدد	الوقت	العدد	الوقت	العدد
الرياض	١٩	٤١	٨,٢٩٩	١,٧٢٤	٤٢	٢١٦	١٦,١٠٤	٣,٠٩٧٥
المنطقة الشرقية	٧	٨٢٧	٢,٧٧٧	-	-	-	١٨,١١٩	٢,٦٢٥٠
المنطقة الجنوبية	-	-	-	-	-	-	-	٧,٨٥٧
المنطقة الغربية	-	-	-	-	-	-	-	١٨,٣٤٥
البحرين	٦	-	-	-	-	-	-	٥,٢٦٣
حائل	-	-	-	-	-	-	-	٢,١٣٠
بغداد	-	-	-	-	-	-	-	٣,٨٤٩
القطيف	-	-	-	-	-	-	-	١,٧٩٤
الدمشق	-	-	-	-	-	-	-	١,٤٠٠
مسقط	-	-	-	-	-	-	-	٧,٢٤٥
جدة	-	-	-	-	-	-	-	٤,٨٧٣
بغداد	-	-	-	-	-	-	-	١,٦٥٥
المنامة	-	-	-	-	-	-	-	١,٣٤١
المنامة	-	-	-	-	-	-	-	-
المجموع	٤٦	٥٤	١٠,٠٦٦	١٢,٧١٥	٤٢	٢١٦	١٦,١٠٤	١١٢,٩٧٧



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